

## Internal Complaints Committee (ICC)

- |   |                    |
|---|--------------------|
| 1. Flt. Lt. (Dr.) Renu Lamba, Associate Professor, Management Studies | <b>Chairperson</b> |
| 2. Prof. (Dr.) A. S. Shukla, Computer Application                     | Member             |
| 3. Ms. Ruchira Rawat, Assistant Professor, CSE                        | Member             |
| 4. Mrs. Subodh Pundeer, Assistant Professor, Management Studies       | Member             |
| 5. Mr. Anil Chauhan, Deputy Registrar (Examinations)                  | Member             |
| 6. Ms. Ayesha Ansari, Research Scholar, Biotechnology                 | Member             |
| 7. Mr. Rishab Sati, M.Tech, VLSI Design & System                      | Member             |

ICC shall comply with the procedure prescribed in the UGC Regulations 2015, AICTE Regulations, 2016 and the Sexual Harassment Act for inquiring into the complaint in a time bound manner.

**Registrar**

**Copy to:**

PRO: For kind Information of the Hon'ble President.

- |                          |              |             |
|--------------------------|--------------|-------------|
| 1. Vice Chancellor       | 2. All Deans | 3. All HODs |
| 4. All the above Members | 5. File      |             |

**The responsibilities of the above committee are as follows:**

1. To provide assistance if an employee or a student chooses to file a complaint with the police.
2. To provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining

- complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence.
3. To protect the safety of the complainant by not divulging the person's identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervise as required during the pendency of the complaint, or also provide for the transfer of the offender.
  4. To ensure that victims or witnesses are not victimized or discriminated against while dealing with complaints of sexual harassment.
  5. To ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.